

## **To all parent volunteers**

The AJAX Junior Football Club ("AJFC") wishes to circulate a brief overview to all trainers and volunteers in relation to their obligations and duties. These guidelines have been implemented to ensure players are given appropriate treatment and trainers/volunteers are informed of their responsibilities in the role.

By law, volunteers will not be held personally liable for anything done, or not done, in good faith in relation to their duties as long as the volunteer acts in good faith, within the boundaries of their roles and responsibilities, and within the scope of their capacity including all instructions given by the AJFC.

Volunteers will however be personally liable if they knew, or if it is considered they should reasonably have known, that at the time of the incident:

- a) They were acting outside the scope of their designated role
- b) They were acting contrary to instructions given by the AJFC in relation to the service they were providing;
- c) Their ability to provide the service in a manner was, at the relevant time, significantly impaired by drugs or alcohol; or
- d) If they have acted in a grossly negligent manner

In the specific case of trainers, providing that they have had the appropriate training i.e. Level 1 First Aid (or above) and they have been appointed by AJFC through the Club's appropriate processes (included any nominated trainers courses) and they perform their duties within their knowledge and designated roles, the MSJFL has advised that they would not be liable.

AJFC also has insurance coverage under the "JLT Public Liability Insurance and Personal Accident Insurance". Further, details of this insurance may be found via the following link:

<http://www.jltsport.com.au/AFL/index.aspx>

***A failure to meet these requirements may result in personal and legal liability to the volunteer.***

Notwithstanding any public liability insurance policy taken out by AJFC, it is the responsibility of every volunteer parent or guardian to ensure that such insurance is adequate to cover their individual circumstances, and it is incumbent on them to take out such other insurance that they deem to be appropriate. Each parent or guardian acknowledges and agrees the AJFC will not be liable for any personal liability of such parent or guardian when acting as volunteer that occurs whilst engaging in the activities of the AJFC.

Regards,

AJFC Committee